

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, March 16, 2015

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Adolph, Baratka, Distin, Krog, Marlenga, Pesko, Rodewald, and Student Liaison Otto. Absent: Rose and Willett. Administration present: Morgan, Theder, Hoogland, Scholz & Lemke. Others: Staff, students, community members and Price Co. Review.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - None
- V. Ameresco representative gave the monthly report on the projects. The lighting project is in the installation stage and is 85% complete at this time. Crews continue to work three 12-hour days per week to take advantage of before and after school time to work in classrooms. Gym fixtures and most exterior fixtures are complete. The burner replacement project is complete and working well. The automation controls project is 75% complete with middle school and pool areas complete. Construction on the roof areas over the kitchen and commons will begin March 30th with kitchen area being scheduled over the Easter break. Ameresco estimates that Phillips is currently benefitting from approximately \$4,000 of energy savings cost to date during the project construction period.
- VI. Administrative and Committee Reports
 - A. Principal Report – PhMS/PH
 - 1) PhMS Students of the Month: Diesel Lasee (6), Marin Rose (7), and Emma Peterson (8)
 - 2) PHS Students of the Month: Acacia Angelo (12) and Wesley Kelly (10)
 - B. Principal Report - PES
 - 1) February students of the month: Daelyn Dieman (3) and JJ Heikkenen (1)
 - 2) March students of the month: Clarson Barnabas (K) and Pooja Muruganandan (4)
 - C. Pupil Services Director Report
 - 1) Special education numbers have been stable. However, there are 12 initial evaluations or re-evaluations to be completed this spring.
 - 2) The posting for a limited-term 40% speech/language pathologist has resulted in only one applicant interested, but not willing to commit to a limited-term position. There is money in the federal grant to make the position permanent. Consensus was to repost for a permanent 40% position.
 - 3) Juniors completed their ACT/Workkeys testing and it went well. Next month we will begin the Smarter Balance (grades 3-8) and Aspire (grades 9-10) testing. The tests will be scattered so that optimum internet access will be available.
 - D. Superintendent Report - Rick Morgan

1. We currently have no qualified candidates for a world language position, but have a plan in place for 2015-16 with current staff. We will continue to take applications until a quality candidate is found.
 2. Superintendent Morgan will attend the Day at the Capitol event on March 18th sponsored by WASB. SAGE funding and budget proposals are two topics he hopes to be able to address.
 3. The annual legislative meeting will be held in Medford on March 30th.
 4. The CESA #12 Board/Administrator Conference will be held on April 29th.
- E. Finance Manager Report -- After completing the required paid lunch equity test, we will need to increase the price of school lunches by \$.05 at each school to bring us closer to the required average paid lunch required by DPI and the Healthy, Hunger-Free Act of 2010.
- F. Student Liaison Report - Liaison Otto informed the board of her concern over the guidance office being staffed with only one full-time person and indicated that Rebecca Anderson has been a great help as an intern.
- G. Facilities/Transportation committee met on March 12th with members of the Phillips Area Aquatic Foundation to discuss their proposal for funding help with the family locker room project. Kim Mess from the Foundation reported that they have been very busy with fundraising since the fall and have raised \$69,009.00 to date. They are requesting \$12,000 of funds from Fund 80 to complete the project. The committee also discussed options for the track and Superintendent Morgan recommended that formal bids be sought and brought to a future board meeting. Finally, the committee discussed a 10-year facilities plan to put in place in order to begin a Fund 46 account for facilities improvement. It is recommended that we use the "Column E" items from the original Ameresco study as a starting place.
- H. Business services meet on March 12th and discussed the facilities committee items and received updates on bus service projects. Bills were reviewed.

VI. Items for Discussion and Possible Action

- A. The leadership communication team proposed the use of two-thirds of the current additional compensation (\$20,000) for a culture climate goal for all employees during the 2014-15 school year. Because of the shortness of time this year, professional articles will be used and a presentable summation of thoughts prepared for fall inservice. Motion (Distin/Krog) to approve as presented. Motion carried 7-0.
- B. Motion (Rodewald/Krog) to approve up to \$12,000 from Fund 80 toward the Phillips Area Aquatic Foundation family locker room project. Motion carried 7-0.
- C. The final items for the CESA 12 contract will be presented next month. There are no anticipated changes at this time.
- D. Staffing updates will be discussed in closed session. There is no recommendation of reduction in force being discussed.
- E. Jim Nesbit informed the Board of the creation of a trap shooting club activity for middle and high school students. Eight students from Chequamegon and 18 from Phillips have expressed interest which gives enough to field a middle school and high school program. There are currently nine schools in the Northern WI league. There are two coaches and several parent volunteers. The group would not be seeking club sport status at this time, but would like to use the SEALS name, as they are a cooperative activity. Questions and concerns were addressed. Motion (Adolph/Distin) to approve the trap shooting activity. Motion carried 7-0.

- F. The hockey co-op between Phillips and Chequamegon will be renewed. Hurley will not be joining.
 - G. Superintendent Morgan recommended that the district move forward with hiring two bus drivers to fill vacant positions and look at route restructuring this summer and into next school year.
- VII. Motion (Willett/Krog) to approve following consent items. Motion carried 7-0.
- A. Approve minutes from February 16, 2015 regular board meeting.
 - B. Approve the second reading Policy #341.34 School Nutrition and Wellness revisions
 - C. Approved an increase in lunch prices of \$.05 at all three schools to meet DPI and Healthy, Hunger-Free Act of 2010 requirements.
 - D. Approved personnel report - continued recruitment of bus route drivers, world language teacher, and 40% speech/language pathologist.
 - D. Approval of bills from February 2015 (#338365 - 338503 and wires) for \$604,004.02.
- VIII. The next regular board meeting will be held on April 20, 2015 at 6:00 p.m. Items for discussion include CESA #12 contract.
- IX. Motion (Krog/Adolph) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss administrative contracts and early retirement request. Motion carried 7-0 with roll call vote at 7:45 pm.
- X. The Board may reconvene into open session pursuant to 19.85(2), Wisc. Stat., if necessary to act on motions made during the executive session.
- XI. Motion (Krog/Marlenga) to reconvene into open session. Motion carried 7-0.
- XII. Motion (Rodewald/Adolph) to accept retirement request with a corrected request letter and Superintendent Morgan and Board President Baratka again meeting with the employee. Motion carried 7-0.
- XI. Motion (Baratka/Marlenga) to adjourn. Motion carried 7-0. Meeting adjourned at 9:18 pm.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
March 16, 2015
6:00 PM

Wendy Rodewald, Clerk
Board of Education